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FM PTC WASHINGTON DC//ALARACT//
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***** THIS IS A COMBINED MESSAGE *****

SUBJ: ALARACT 318/2009 - ENLISTED INVOLUNTARY EARLY SEPARATION PROGRA
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THIS MESSAGE HAS BEEN SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER
ON BEHALF OF DA WASHINGTON DC//DCS G-1//

SUBJECT: ENLISTED INVOLUNTARY EARLY SEPARATION PROGRAM

1. REFERENCES.

- A. SECTION 1169, TITLE 10, UNITED STATES CODE (10 USC 1169).
- B. SECTION 1171, TITLE 10, UNITED STATES CODE (10 USC 1171).
- C. ARMY REGULATION (AR) 635-200, ACTIVE DUTY ENLISTED ADMINISTRATIVE SEPARATIONS, 6 JUN 05.
- D. ARMY REGULATION 601-210, ACTIVE AND RESERVE COMPONENTS ENLISTMENT PROGRAM, 7 JUN 07.
- E. ARMY REGULATION 635-5-1, SEPARATION PROGRAM DESIGNATOR CODES, 10 DEC 07.
- F. DOD INSTRUCTION (DODI) 1332.14, ENLISTED ADMINISTRATIVE SEPARATIONS, 28 AUG 08.
- G. ARMY REGULATION 40-501, STANDARDS OF MEDICAL FITNESS, 10 SEP 08.
- H. ALARACT 076/2009, 21 MAR 09, DAPE-MPE, SUBJECT: ACTIVE ARMY (AA) UNIT STOP LOSS/STOP MOVEMENT (SL/SM) POLICY FOR UNITS SCHEDULED TO DEPLOY OCONUS FOR OIF AND OEF OPERATIONS - UPDATE/REVISION.
- I. ALARACT 077/2009, DAPE-MSO, 21 MAR 09, SUBJECT: STOP LOSS AND DEPLOYMENT POLICY UPDATES.
- J. ASA(M&RA) POLICY MEMORANDUM, SUBJECT: ENLISTED INVOLUNTARY EARLY SEPARATIONS PROGRAM, DATED 16 NOVEMBER 2009, [HTTP://WWW.ARMYG1.ARMY.MIL/](http://www.armyg1.army.mil/)

2. BACKGROUND. IN MAR 09, THE ARMY G1 RELEASED ALARACT MESSAGES 076/2009 AND 077/2009 STATING THAT ACTIVE ARMY UNITS DEPLOYING IN SUPPORT OF A DECLARED CONTINGENCY OPERATION ON OR AFTER 1 JAN 2010 WILL NOT BE SUBJECT TO STOP LOSS. ENLISTED SOLDIERS ASSIGNED TO DEPLOYING UNITS WHO WILL HAVE AT LEAST 180 DAYS REMAINING IN SERVICE PRIOR TO THEIR CONTRACTUAL EXPIRATION TERM OF SERVICE (ETS) AS OF THE UNIT'S LAD WILL DEPLOY WITH THE UNIT (ETS AT OR BEYOND LAD+180). SOLDIERS ASSIGNED TO DEPLOYING UNITS, NOT SUBJECT TO STOP LOSS, WHO HAVE AN ETS BETWEEN LAD AND LAD+179 WILL BE OFFERED AN INCENTIVE TO EXTEND TO COMPLETE THE DEPLOYMENT. SOLDIERS WHO DO NOT REENLIST OR EXTEND WILL BE INVOLUNTARILY SEPARATED FROM THE ARMY UP TO 90 DAYS PRIOR TO THEIR CONTRACTUAL ETS.

3. PURPOSE. THIS ALARACT ANNOUNCES IMMEDIATE IMPLEMENTATION OF THE US ARMY ENLISTED INVOLUNTARY EARLY SEPARATION PROGRAM, APPROVED BY THE ASSISTANT SECRETARY OF THE ARMY FOR MANPOWER AND RESERVE AFFAIRS (ASA M&RA) ON 16 NOVEMBER 2009.

4. POLICY.

A. SOLDIERS ASSIGNED TO A UNIT DEPLOYING IN SUPPORT OF A DECLARED CONTINGENCY OPERATION WITH A UNIT LAD ON OR AFTER 1 JAN 2010, WHO HAVE AN ETS DURING THE FIRST 179 DAYS OF THE SCHEDULED DEPLOYMENT (LAD THROUGH LAD+179) AND ELECT TO NOT REENLIST OR EXTEND, WILL BE INVOLUNTARILY SEPARATED THREE MONTHS PRIOR TO THEIR CONTRACTUAL ETS.

B. THIS POLICY APPLIES TO SOLDIERS WHO MEET ALL OF THE FOLLOWING REQUIREMENTS:

- (1) REGULAR ARMY,
- (2) WILL HAVE AT LEAST 36, BUT NO MORE THAN 71, MONTHS OF TOTAL SERVICE AT THE TIME OF SEPARATION FROM ACTIVE DUTY.
- (3) CONTRACTUAL ETS DATE OF 1 JAN 2010 OR LATER,
- (4) ASSIGNED TO A UNIT DEPLOYING IN SUPPORT OF A DECLARED CONTINGENCY OPERATION, AND
- (5) WHO HAVE AN ETS DURING THE FIRST 179 DAYS OF THE SCHEDULED DEPLOYMENT (LAD THROUGH LAD+179) AND ELECT NOT TO REENLIST OR EXTEND.

B. SOLDIERS NOT ELIGIBLE FOR SEPARATION UNDER THIS POLICY ARE THOSE WHO WILL HAVE LESS THAN 36, OR MORE THAN 71, MONTHS OF TOTAL SERVICE AT THE TIME OF SEPARATION FROM ACTIVE DUTY; ARE NOT MEDICALLY CLEARED FOR SEPARATION; ARE PENDING VOLUNTARY OR INVOLUNTARY ADMINISTRATIVE SEPARATION UNDER OTHER PROVISIONS OF AR 635-200 OR OTHER SEPARATION REGULATIONS; ARE PENDING TRIAL BY COURT-MARTIAL; OR ARE BEING INVESTIGATED FOR OFFENSES UNDER THE UNIFORM CODE OF MILITARY JUSTICE.

C. AN INVOLUNTARY EARLY DISCHARGE UNDER THIS PROGRAM DOES NOT AFFECT ANY RIGHT, PRIVILEGE, OR BENEFIT THAT A MEMBER WOULD HAVE HAD IF HE COMPLETED HIS ENLISTMENT OR EXTENDED ENLISTMENT, EXCEPT THAT THE MEMBER IS NOT ENTITLED TO PAY AND ALLOWANCES FOR THE PERIOD NOT SERVED (10 USC 1171).

- (1) UNEARNED PORTIONS OF ENLISTMENT AND REENLISTMENT BONUSES WILL NOT BE RECOUPED.
- (2) INVOLUNTARY SEPARATION PAY IS NOT AUTHORIZED.

D. SOLDIERS SUBJECT TO THIS POLICY MAY REQUEST AN EXCEPTION TO INVOLUNTARY EARLY SEPARATION BASED ON COMPASSIONATE REASONS. THE APPROVAL AUTHORITY FOR EXCEPTIONS TO POLICY RESIDES IN COMMANDERS WITH GCMCA AND CANNOT BE FURTHER DELEGATED. SOLDIERS WITH AN APPROVED EXCEPTION TO POLICY WILL SEPARATE ON THEIR CONTRACTUAL ETS DATE.

E. THIS POLICY IS OPEN-ENDED AND A TERMINATION DATE CANNOT BE PREDICTED AT THIS TIME.***** START OF SECTION 2 *****

5. IMPLEMENTING GUIDANCE. THE COMMANDING GENERAL, ARMY HUMAN RESOURCES COMMAND (AHRC), IS RESPONSIBLE FOR ESTABLISHMENT OF ALL PROCEDURES AND PROCESSES IN SUPPORT OF THIS POLICY, TO INCLUDE PUBLICATION OF PROCEDURAL GUIDANCE VIA SUPPORTING MILPER MESSAGES.

A. SEPARATIONS UNDER THIS POLICY WILL BE ADMINISTERED UNDER THE PROVISIONS OF AR 635-200, CHAPTER 16-7.

B. SOLDIERS AFFECTED BY THIS POLICY WILL BE NOTIFIED OF EARLY SEPARATION THROUGH APPROPRIATE CHANNELS BY COMMANDERS WITH SPCMCA. NOTIFICATION WILL INCLUDE THE ADJUSTED SEPARATION DATE (ETS MINUS THREE MONTHS). COMMANDERS MUST AFFORD SOLDIERS A MINIMUM OF 90 DAYS FROM DATE OF NOTIFICATION TO THE ADJUSTED ETS DATE.

- C. SOLDIERS AFFECTED BY THIS POLICY MUST UNDERGO A SEPARATION HEALTH ASSESSMENT (AR 40-501) AND COMPLETE PRE-SEPARATION COUNSELING PRIOR TO SEPARATION.
- D. SOLDIERS SEPARATED UNDER THE PROVISIONS OF THIS POLICY WILL RECEIVE A CHARACTER OF SERVICE OF HONORABLE.
- E. FOR PURPOSES OF POST-SERVICE BENEFITS, EARLY SEPARATION UNDER THIS PARAGRAPH IS CONSIDERED TO BE FOR THE CONVENIENCE OF THE GOVERNMENT.
- F. TRANSITION LEAVE IS AUTHORIZED FOR SOLDIERS SUBJECT TO INVOLUNTARY SEPARATION UNDER THIS POLICY.
- G. REASON FOR SEPARATION TO BE ENTERED ON THE DD FORM 214 IS "REDUCTION IN FORCE", AND SEPARATION PROGRAM DESIGNATOR CODES TO BE ASSIGNED ARE JCC FOR DISCHARGE AND LCC FOR RELEASE FROM ACTIVE DUTY (AR 635-5-1). REENTRY ELIGIBILITY CODE IS RE-1 (AR 601-210).
- 6. POINT OF CONTACT IS MAJOR JENNIFER WALKAWICZ, EMAIL: JENNIFER.WALKAWICZ@CONUS.ARMY.MIL.
- 7. THIS MESSAGE WILL EXPIRE UPON PUBLICATION OF THE NEXT PRIORITY ACTION REVIEW OF AR 635-200.